## 2021 Mazars Campus Recruitment is coming!

#### About Mazars

Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory, tax and legal services. Operating in over 90 countries and territories around the world, we draw on the expertise of 42,000 professionals – 26,000+ in Mazars integrated partnership and 16,000+ via the Mazars North America Alliance - to assist clients of all sizes at every stage in their development.

## Opening Position:

#### (Location: Beijing/Shanghai/Guangzhou/Shenzhen)

- 1. Audit & Assurance Service Department- Junior Audit Associate
- 2. Accounting & Outsourcing Services Department- Junior Financial Consultant
- 3. Accounting & Outsourcing Services Department- ERP Junior Consultant
- 4. Tax Advisory Services Department- Junior Tax Consultant
- 5. Technology & Digital Consulting Department- Data Analyst

### Application:

Please send your resume to the following email address and indicate the application city & position & onboard date for the subject of the email

Beijing: <u>careers\_bj@mazars.cn</u>

Shanghai: <u>careers\_sh@mazars.cn</u>

Guangzhou & Shenzhen: careers gz@mazars.cn

You could find more information from Mazars Official Website: <u>http://www.mazars.cn</u> or WeChat Subscription Account (QR code 🖛 🖛 🖛)



### Job Description:

### 1. Audit & Assurance Service Department- Junior Audit Associate

#### Job Responsibility & Accountability:

- To provides assistance with the initiation of engagement process
- To finalize working papers (including working program and section memos)
- To Follow work programs, uses appropriate referencing;
- Diligently following up "open" items
- To provide assistance in preparation of finalization documents, such as subsequent events review, completion memo, draft reports, etc. (incl. changes after reviews and client feedback)
- To produce accurate and timely work, identifies valuable findings
- To understand the ultimate purpose of the work required and participate to an efficient, thorough and profitable audit
- To have an excellent relationship with the client
- To perform other assigned work

- Bachelor's degree or above in accounting or finance relevant disciplines from major universities in china or overseas, fresh graduates are also welcome
- A strong command of oral and written English, and French is a plus, but not required
- Proficiency in computer applications, especially Microsoft office software
- A good team player, responsible and dedicated to work
- Faster learner and able to work under high pressure
- Drive, inquisitive, leadership potential, good organization and interpersonal skills are the advantaged personal attributes for this position

## 2. Accounting & Outsourcing Services Department- Junior Financial Consultant

### Job Responsibility & Accountability:

You will be part of an accounting team providing outsourced accounting services to a portfolio of clients. Your day to day role will include the preparation of:

- Financial records in compliance with Chinese GAAP
- Accounting reports for use by client's management and for tax bureau (SME and/or Representative office) under the supervision of the accountant or senior accountant
- VAT and withholding tax returns (monthly, quarterly and yearly)
- Corporate income tax returns (quarterly and yearly)
- Deal with Banks, proceed payments
- Assist the account and senior in their day to day job From time to time, you will be expected to support your accountant and senior accountant in the analysis of the financial results and in providing a value-added, business-oriented commentary to clients.

- Bachelor Degree in Accounting
- Fresh graduates, or minimum of 1 year experience in the accounting field preferably with an international company
- Computer literate with familiarity of accounting applications
- Competent in both written and spoken English
- Eager to develop both existing and new skills for a successful career
- Proactive attitude with ability to both identify and find solutions to problems
- Able to work under pressure and to tight deadlines
- Certificate of professional accountant is a plus

## 3. Accounting & Outsourcing Services Department- ERP Junior Consultant

#### Job Responsibility & Accountability:

- Maintain ERP system, implement troubleshooting and testing
- Conduct requirement analysis according to customer requirements, assist to develop and improve ERP system
- Responsible for assisting the clients with the consulting in daily operation and technical related aspects
- Be an active member of our innovation team
- Work on project based assignment

- Bachelor degree or above, major in computer or other Science and engineering related major
- Fluent in English
- Proactive, with practical ability to implement financial software projects, ability to work under pressure, good communicative skills, a team player and a self-learner
- Experience in Web App development or programming experience in C# or VBA is preferred
- Familiar with other ERP software such as SAP, Netsuite is preferred
- Experience with PowerBI is preferred
- Holding a professional accounting qualification is preferred
- Eager to build on existing skills and develop management and leadership skills for a successful career
- Proactive attitude with the ability to implement solutions to problems
- Able to work under pressure and to tight deadline

## 4. Tax Advisory Services Department- Junior Tax Consultant

### Job Responsibility & Accountability:

- Assist in the preparation of tax computations and tax returns
- Prepare the required sample application documents
- Read and interpret the PRC tax laws and regulations
- Undertake the research aspects of key projects, opinions/advice and draft the necessary documents for review
- Help draft and prepare reports, presentations and other deliverables related to projects
- Help deal with tax compliance issues for companies and representative offices
- Help communicate with client legal counsel or finance team to provide regulatory and tax advice
- Help perform tax due diligence on transactions and advise on investment structuring for both private equity and corporate clients
- Help advise on tax considerations in individual tax efficiency planning

- Bachelor's degree or above in tax, accounting, finance, law or other related disciplines, fresh graduates are welcomed
- Professional accounting qualification or PRC registered tax agent or lawyer is a plus
- working experience in tax/finance function is a plus
- Good understanding of tax policies, rules and regulations
- Strong analytical and highly commitment to quality client service
- Be mature, proactive, motivated with strong sense of teamwork
- Good sense of business, consultation skills, communication skills, selfinitiation, teamwork spirit and willingness to work under pressure
- Excellent written and oral communication skills in both English and Mandarin Chinese, including both technical and business writing, documentation and presentation skills

## 5. Technology & digital consulting Department- Data Analyst

### Job Responsibility & Accountability:

- Improve operational and financial performance of our clients
- Responsible for the collection, sorting and analysis of business data
- Establish a standard data mining model, complete the big data application verification and optimization of the model, and solve practical business problems by analyzing and mining technology
- Prepare industry data analysis report independently, discover the hidden loopholes and problems in business timely and provide data support for business decisions
- Automatic visualization operation, business intelligence data analysis, big data analysis
- Work in collaboration with Zettafox team based in France (www.zettafox.com).

- Bachelor degree or above, major in computer, mathematics, information and related majors is preferred
- Familiar with at least one data statistical analysis tools, such as R, Python, SAS, WEKA, SPSS, etc, be able to provide the method and conclusion of data analysis quickly and effectively
- Familiar with data analysis stack such as Pandas, Scikit-learn, Tensor-Flow, etc...
- Familiar with software quality, continuous integration (DevOps) and versioning.
- Proficient in SQL, familiar with SQL optimization basic techniques, have used at least one large relational database such as ORACLE, DB2, understand Linux, Unix operating system
- Fluent in written and oral English
- Positive attitude, have ability to find and solve problem
- Pleasant personality, good interpersonal skills, self-motivated
- Good communication skills and able to work under pressure