



 **New Gen**
Leaders
A 12-month fast-track
TALENT Development Program

designed to prepare YOU
for a supervisory role

Operational Placements in
Rooms Division and
Food & Beverage departments

NEW GEN LEADERS

A 12-MONTH FAST TRACK PROGRAM DESIGNED SPECIFICALLY FOR GRADUATES WITH HOTEL & BUSINESS DEGREE AND CURRENT ACCORHOTELS EMPLOYEES.

New Gen Leaders gives an opportunity for participants to experience hotel operations whilst preparing for a **leadership role** as a **team supervisor** upon completion.

The program takes place in 1 hotel and experience is gained in **2 major placements (Rooms and F&B) of 6 months each**. The program is flexible to suit the needs of the participant and the needs of the business.



Selection Criteria

- A diploma / degree in Hospitality Management / Business Management **OR** appropriate hotel operations experience
- Mobile – able to easily relocate
- Service-oriented
- High level of motivation to excel in the hospitality industry
- Prior hotel operational experience is an advantage but not essential
- Good command of English communication

Application Process

• All applicants will be requested to complete the following when applying for the program:

- Application Form (attached)
- Cover letter
- Resume (to include graduation date and/or details of work experience)
- Work references

• All applicants are requested to submit all required documents directly to

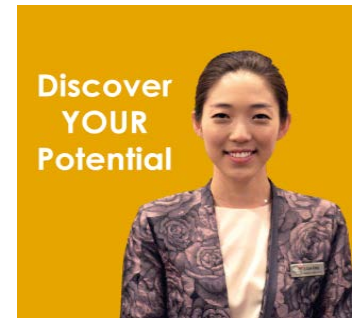
Nicha.Ratanakul@accor.com

Application deadline : September 4, 2015

Assessment Centre : September 14 - 18, 2015

one full day of assessment - successful applicants will be notified of the specific date and venue in their country of application

Anticipated start date : as per the availability of the selected participant and the host hotel.



More information available at: <http://bit.ly/1S6nv81>

Should you require further information, please contact :

Nicha.Ratanakul@accor.com

FAST TRACK YOUR HOTEL CAREER WITH ACCORHOTELS !

A promotional graphic for the "New Gen Leaders" program. On the left, there is a logo with a stylized bird icon above the word "New Gen" in orange and "Leaders" in blue. Below the logo, a white box contains the text "A 12-month fast-track TALENT Development program" in bold black letters. At the bottom of this box, a dark blue banner reads "designed to prepare YOU for a supervisory role" in white. On the right side of the graphic is a photograph of a smiling woman in a dark grey hotel blazer over a red top, with a name tag and a Thai flag pin on her lapel.

*Applicants must have the right to live and work in one of the participating countries (Thailand, Vietnam, Laos, Myanmar and the Philippines) to apply for this program.