

Détail de l'offre : Senior Human Resource Specialist - Singapore

<b>Partenaire</b>	<small>ARISECT</small> Artefact
<b>Adresse</b>	The Roof, Building D, 2nd Floor, No. 458 Madang Road, Huangpu Shanghai
<b>Code postal</b>	200020
<b>Ville</b>	Shanghai
<b>Référence</b>	22D1658484982
<b>Titre</b>	Senior Human Resource Specialist - Singapore
<b>Description du poste</b>	<p>Key Areas of Responsibility</p> <ul style="list-style-type: none"> <li>- Lead the recruitment activity for SG office and partner with China Recruiting and Learning &amp; Development teams to complete the talent acquisition target ;</li> <li>- Be a member of the People team Asia, and provide HR support across the whole region, including employee onboarding, employee Payroll, employee contract, off boarding, visa and working permit application;</li> <li>- Provide advices and supports to managers and employees where they would need HR facilitations ;</li> <li>- Partner with the regional team to roll out global and regional HR programs in SG office ☐</li> <li>- Advocate and execute initiatives for enhancing our HR processes and programs for better supporting our local business and people development☐</li> <li>- Ensure the compliance as required by the local employment laws and regulations</li> <li>- Contribute to the Employee Experience and help us champion our culture.</li> </ul>
<b>Type de contrat</b>	Emploi
<b>Métier</b>	Ressources humaines / Formation
<b>Description de la société</b>	<p>Artefact is the next generation end-to-end data service company, with a focus on consulting and marketing, that helps organisations transform data into value and business impact.</p> <p>Our broad range of data-driven solutions in data consulting and digital marketing are designed to meet our clients' specific needs, always conceived with a business-centric approach and delivered with tangible results.</p> <p>We have 1000+ employees across 18 offices who are focused on accelerating digital transformation. Thanks to a unique mix of company assets: State of the art data technologies, lean AI agile methodologies for fast delivery, and cohesive teams of the finest business consultants, data analysts, data scientists, data engineers, and digital experts, all dedicated to bringing extra value to every client.</p>
<b>Localisation</b>	Singapore
<b>Pays</b>	Singapour
<b>Profil recherché</b>	<p>Competences &amp; Skills</p> <ul style="list-style-type: none"> <li>- Bachelor's degree or equivalent relevant experience☐</li> <li>- At least 2 years of recruitment experience in a headhunting agency or within a high-growth company or start-up ;</li> <li>- Good knowledge of Singapore Labor Law and local regulations;</li> <li>- A passion for people. You should be smart, thoughtful, emotionally intelligent, and excited to bring out the best in people;</li> <li>- Excellent verbal and written communication skills and ability to work cross-functionally at all levels;</li> </ul>

- The ability to engage, inspire and influence people across diverse groups and levels ;

- Excellent written and verbal communication skills in English. Fluent in Mandarin is a big plus.

**Expérience** Expérimenté (3-10 ans)

**Secteur** Audit - Conseils

**Langues** Anglais

Chinois (mandarin)