

## Détail de l'offre : HR BUSINESS PARTNER

Partenaire Capgemini

Adresse 106 Nguyen Van Troi Street, Phu Nhuan District, 70000 Ho Chi Minh City, Vietnam.

Code postal 70000

Ville HO CHI MINH VILLE Phu Nhuan

Titre HR BUSINESS PARTNER

Description du poste Job Description

Based on your HR experience (at least 4 years), you will have to:

• Be accountable for recruitment strategy, HR administration, HR reporting, Employee

performance process

• Secure learning & development initiatives with internal & external partners

• 🛮 Advise management on HR matters for key decisions

•□Manage a team of 2 - 4 headcounts

• Rollout group / Region initiatives (policy, toolset...)

Type de contrat Emploi

Société Capgemini Vietnam Co., Ltd

Localisation Floor 2, Centre Point, 106 Nguyen Van Troi, Ward 8, District Phu Nhuan, HCMC

Pays Vietnam

Profil recherché Job Requirements

INTERNATIONAL BACKGROUND:

• Working experience in international context, European as a plus

• 

Know-how of Vietnamese labor laws

• DGood exposure in Vietnam people management

 $\bullet \square \text{Knowledgeable on Vietnamese market and practices, like compensation \& benefits } \\$ 

packages and retention levers

• DAbility to work in matrix environment with French management and APAC colleagues

• $\square$ English mandatory & French as a plus

SOFTSKILLS:

• ☐ Fit to Capgemini corporate values

 $\hbox{\small \bullet $\square$ Pragmatic \& collaborative approach}$ 

• Problem solving & positive thinking
• Adaptability & multi-tasking ability

•LIAdaptability & multi-tasking ability

• Hands-on (MS Office pack master)

•□Resilience

Secteur SSII - Informatique - Éditeurs de logiciels