

<b>Partenaire</b>	
<b>Référence</b>	22D1641968810
<b>Titre</b>	TRAINING & SAFRAN UNIVERSITY MANAGER
<b>Description du poste</b>	<p>-□Be the focal point/reference regarding the topic of training/people development for our Safran entities in China</p> <p>-□Work with the line Managers/GMs or HR local focal point to define the Training Needs priority( 1st or 2nd )</p> <p>-□Launch the training needs to all the line managers within Safran China at the end of Year.</p> <p>-□Collect the training needs of the different entities of Safran in Asia, combine and organize a global coordinated training plan for all entities of Safran in Asia</p> <p>-□Connect with Safran University China as the training provider to see the feasibility of training for all the Priority 1st and set up the training planning for the following year.</p> <p>-□Collect the signed Training Registration Form.</p> <p>-□Necessary Training Report (by Quarter/ by Year) as required.</p> <p>-□Prepare every year a career committee Safran China for all our entities in China in coordination with local HRM</p> <p>-□Work to promote the actual trainings of Safran university</p> <p>-□Be aware of the market of training/education and the actors, especially in China</p> <p>Safran University Asia:</p> <p>-□Be responsible of the good work and development of our Safran University in Asia with the support of Safran China HRD</p> <p>-□Manage the communication and reporting with Safran University Global in France</p> <p>-□Answer the questions and communicate with the internal customers</p> <p>-□Manage the actual suppliers and develop new offer of trainings, according to the needs of the internal customers and to the Safran University standards</p> <p>-□Prepare the annual catalog with the presentation of our training and the diffusion to the different entities</p> <p>-□Prepare a mensual review for the invoices and transmit to finance in order to follow and issue invoices to the entities</p> <p>-□Prepare and implement an annual plan strategy for the development of Safran University</p> <p>-□Manage the relationship with CAUC Tianjin and Beihang Beijing</p> <p>Others</p> <p>-□Be responsible for the financial status - indicators for Safran China HR department</p>
<b>Type de contrat</b>	Emploi
<b>Société</b>	SAFRAN
<b>Description de la société</b>	<p>Safran is an international high-technology group, a leading manufacturer in the fields of Aerospace (propulsion and equipment), Defense and Security. Operating worldwide, the Safran Group has more than 70,000 employees and logged sales of 17.4 billion euros in 2015. Comprising a number of companies, the Group holds, alone or in partnership, world or European leadership positions in its markets.</p>

Building on more than a century of relations with China, Safran is now a major player in the Chinese civil aviation and security markets. Since the opening of a representative office in Beijing at the end of the 1980s, Safran has formed strong ties with the major players in the Chinese industry and this mutual trust is reflected by long-term collaboration with both partners and customers. Over the last 40 years, Safran has built up a strong presence in China, spanning production, training, maintenance, sales and marketing. Today with 20 entities and more than 1,800 people operating in China, Safran is a major player in all segments, from airplane and helicopter engines to aircraft landing and braking systems, and from identification procedures to detection systems.

Safran University Asia introduction:

Safran University Asia was created in 2013 in order to support Safran University and to provide top level training and development to all the Safran Structure within Asia. Safran University is dependent from Safran University in France and should follow its policy.

Safran University has a mission to manage the existing partnerships with the universities and schools in China, to source and select excellent providers and to arrange and deliver trainings to employees of all Safran companies in Asia.

**Localisation** Beijing  
**Pays** Chine  
**Expérience** Expérimenté (3-10 ans)