

Job offer details : Management Trainee

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| Recruiter | MANE |
| City | Shanghai |
| Reference | 25D1763025715 |
| Title of the Offer | Management Trainee |
| Description of the mission | Responsibilities: <ul style="list-style-type: none"> <input type="checkbox"/> Participate in a structured training program covering different departments/functions. <input type="checkbox"/> Assist in daily operational activities and contribute to ongoing projects. <input type="checkbox"/> Analyze data, prepare reports, and present findings to senior management. <input type="checkbox"/> Support commercial team in client analysis, market research, and business development initiatives. <input type="checkbox"/> Collaborate with R&D and perfumers/ flavourists on innovative projects, contributing technical and market insights. <input type="checkbox"/> Attend workshops, training sessions, and mentorship programs to enhance leadership and professional skills. |
| Type of contract | CDI |
| Teleworking | Not specified |
| Description of the company | Join MANE, a global leader in Fragrances and Flavors, and the first independent French company recognised for its creativity, innovation, commitment to sustainable development, and promotion of diversity and inclusion. With a family history dating back to 1871 and a presence in 40 countries, MANE combines excellence and innovation through its Perfumery, Flavors, and Ingredients divisions. We offer an inclusive and stimulating environment where everyone can thrive, contribute to innovative projects, and explore new olfactory and gustatory horizons. Join our 8,000 employees and shape a sustainable future with us. |
| | <p>Job Summary:</p> <p>We are seeking highly motivated and ambitious candidates to join our Management Trainee Program. The program is designed to provide exposure to various functions within the organization, equipping trainees with the skills, knowledge, and experience necessary to become effective future managers.</p> |
| Location | Shanghai <input type="checkbox"/> |
| Country | China |
| Region | Shanghai |
| Profile description | Requirements: <ul style="list-style-type: none"> <input type="checkbox"/> Master's degree in Business Administration, Chemical Engineering, Food Science, or related field. <input type="checkbox"/> Strong academic record and leadership potential. High level of adaptability, motivation, and willingness to learn. <input type="checkbox"/> Outstanding communication and interpersonal skills, capable of thriving in a global, multicultural matrix organization. <input type="checkbox"/> Exceptional analytical and problem-solving skills, with a data-driven mindset. <input type="checkbox"/> Highly motivated to build a long-term career with MANE. |
| | <p>Location</p> <p>This job is based in Shanghai, China</p> |
| | <p>What we offer</p> <ul style="list-style-type: none"> <input type="checkbox"/> A full-time position with a standard working schedule of 8 hours per day, 5 days a week (8:45AM- 5:30P.M.) <input type="checkbox"/> A clear and structured career development path to support your professional growth. <input type="checkbox"/> A collaborative, supportive, and open communication team environment. <input type="checkbox"/> Opportunities for continuous learning and skill enhancement in the flavor and fragrance industry. |
| | <p>How to apply</p> |

Are you interested in this role? Please apply by submitting your resume and a cover letter in English to xiyu.du@mane.com.

Join us in shaping the future of flavours and fragrances!

If you want to know more about us, www.mane.com