

## Détail de l'offre : Warehouse logistics manager

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Partenaire	Beijing Andros company 000000000000	
	Nankou Farm, Changping District	
	Beijing	
	22D1662431047	
	Warehouse logistics manager	
Description du poste	General Work Summary:	
	Responsible for the company's storage &logistics strategy implementation and	
	contributes to Andros China SC strategy and ambition.	
	Ensure warehouse/transportation service quality fulfillment to customers for all 3	
	temperatures (ambient, cool, frozen)	
	Define/ update storage/transport requirements and launch RFQ to challenge current	
	3PLs and ensure balance between costs and service	
	Responsible for the daily management of FG warehouse and project implementation	
	when required	
	Ensures that the warehouse goods are reasonably stored, and the inventory is accurate	
	Responsible for optimization of work efficiency of the warehouse team by supervising the	
	implementation of existing rules and regulations, operating specifications, and	
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	continuously optimizing and improving operating specifications and work processes.	
	Responsible for safety (people & products) of the warehouse	
	Responsibilities	
	Transport strategy	
	*Define the transport strategy aligned with business projection and service requirements	
	*IIntegrate CSR requirements and constraints while selecting carriers	
	Carriers/3PL management	
	*DOptimize logistics routes (balance between costs and service) and allocate routes to	
	carriers	
	*DEnsure and measure transport services in quantity and in time (OTIF)	
	* IEnsure and measure transport regulation respect by the different carriers	
	*Drepare and conduct / attend reviews with carriers and logistics service providers (clear	
	agenda, KPIs, issues, action plan, minutes of meeting)	
	*DSupport initiatives and address escalations from customers/sales	
	Transport cost control	
	*DResponsible for initiating and challenging transport cost budget	
	*DActively work in a structured way with main stakeholders (sites Transport teams, 3PL,	
	4PL, Controlling, Warehousing) to improve the performance and reduce the costs	
	*DFollow market evolution/trends of service and costs	
	*DLaunch regularly RFQ to challenge current carrier and ensure transport tariff aligned	
	with Chinese market for all 3 temperatures (ambient, cool, frozen)	
	Optimal warehouse layout definition	
	*DReasonably arrange warehouse layout according to different cargo temperature	
	requirements, turnover rate and other factors to maximize warehouse utilization. *DFormulate and regularly update the warehouse plan, supervise the implementation of	
	the warehouse plan, and ensure that the goods in the warehouse are stacked as required	
	Warehouse security	
	*DResponsible for supervising and implementing various safety-related systems of the	
	enterprise.	
	*DInvestigate and eliminate hidden dangers in the warehouse area to ensure the safety of	
	personnel and goods.	
	Warehousing team support and their competencies development	
	*DManage the recruiting, hiring, and appraising of warehousing team	
	* ITrain warehousing team to the different procedures	
	Andros standard and industry best practices in warehousing procedures	
	*DEnsures warehousing best practices are implemented	
	-DGoods Reception	
	<ul> <li>- Products put-away (including optimal positioning in the warehouse)</li> </ul>	
	-DProducts pick-up	
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	-DShipments' preparation (including all necessary documentation) and expedition -DCycle count and physical count -DGlobal Traceability *DShare feed-back on best practices implementation with the other warehousing team in order to contribute to global distribution continuous improvement Warehousing performance and inventory level management and follow-up *DMonitor warehousing performance (inventory accuracy, warehousing costs,) and defines appropriate action plan to improve this performance *DMonitors the inventory level (stock value, DSOH) *Drovides regular performance reports on warehousing activities *DCoordinates physical and cycle counting programs to guarantee the inventory accuracy
Type de contrat	1, , , , , , , , , , , , , , , , , , ,
	Administration / juridique
	Marketing / Webmarketing
	Organisation / Systèmes d'information
Société	
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Localisation	Beijing
	Chine
	Qualification &Requirements[]
Thomsecherene	1. More than 5 years of Transport and FG warehouse & transportation management
	experience. Experience in cold chain transportation management is a must. Working
	background in food industry is preferred
	2.DFluent in oral English.
Fxpérience	Expérimenté (3-10 ans)
	Agriculture / Viticulture / Pisciculture
	Agroalimentaire
Langues	5