

## Détail de l'offre : Warehouse logistics manager

<b>Partenaire</b>	Beijing Andros company 北京安德斯公司
<b>Adresse</b>	Nankou Farm, Changping District
<b>Ville</b>	Beijing
<b>Référence</b>	22D1662431047
<b>Titre</b>	Warehouse logistics manager
<b>Description du poste</b>	<p>General Work Summary:</p> <p>Responsible for the company's storage &amp; logistics strategy implementation and contributes to Andros China SC strategy and ambition.</p> <p>Ensure warehouse/transportation service quality fulfillment to customers for all 3 temperatures (ambient, cool, frozen)</p> <p>Define/ update storage/transport requirements and launch RFQ to challenge current 3PLs and ensure balance between costs and service</p> <p>Responsible for the daily management of FG warehouse and project implementation when required</p> <p>Ensures that the warehouse goods are reasonably stored, and the inventory is accurate</p> <p>Responsible for optimization of work efficiency of the warehouse team by supervising the implementation of existing rules and regulations, operating specifications, and continuously optimizing and improving operating specifications and work processes.</p> <p>Responsible for safety (people &amp; products) of the warehouse</p> <p>Responsibilities</p> <p>Transport strategy</p> <ul style="list-style-type: none"> <li>* Define the transport strategy aligned with business projection and service requirements</li> <li>* Integrate CSR requirements and constraints while selecting carriers</li> </ul> <p>Carriers/3PL management</p> <ul style="list-style-type: none"> <li>* Optimize logistics routes (balance between costs and service) and allocate routes to carriers</li> <li>* Ensure and measure transport services in quantity and in time (OTIF)</li> <li>* Ensure and measure transport regulation respect by the different carriers</li> <li>* Prepare and conduct / attend reviews with carriers and logistics service providers (clear agenda, KPIs, issues, action plan, minutes of meeting)</li> <li>* Support initiatives and address escalations from customers/sales</li> </ul> <p>Transport cost control</p> <ul style="list-style-type: none"> <li>* Responsible for initiating and challenging transport cost budget</li> <li>* Actively work in a structured way with main stakeholders (sites Transport teams, 3PL, 4PL, Controlling, Warehousing) to improve the performance and reduce the costs</li> <li>* Follow market evolution/trends of service and costs</li> <li>* Launch regularly RFQ to challenge current carrier and ensure transport tariff aligned with Chinese market for all 3 temperatures (ambient, cool, frozen)</li> </ul> <p>Optimal warehouse layout definition</p> <ul style="list-style-type: none"> <li>* Reasonably arrange warehouse layout according to different cargo temperature requirements, turnover rate and other factors to maximize warehouse utilization.</li> <li>* Formulate and regularly update the warehouse plan, supervise the implementation of the warehouse plan, and ensure that the goods in the warehouse are stacked as required</li> </ul> <p>Warehouse security</p> <ul style="list-style-type: none"> <li>* Responsible for supervising and implementing various safety-related systems of the enterprise.</li> <li>* Investigate and eliminate hidden dangers in the warehouse area to ensure the safety of personnel and goods.</li> </ul> <p>Warehousing team support and their competencies development</p> <ul style="list-style-type: none"> <li>* Manage the recruiting, hiring, and appraising of warehousing team</li> <li>* Train warehousing team to the different procedures</li> </ul> <p>Andros standard and industry best practices in warehousing procedures</p> <ul style="list-style-type: none"> <li>* Ensures warehousing best practices are implemented</li> <li>- Goods Reception</li> <li>- Products put-away (including optimal positioning in the warehouse)</li> <li>- Products pick-up</li> </ul>

- [illegible]